

**CURRICULUM VITAE**

Mary Barros-Bailey, PhD, CRC, CLCP, NCC, D/ABVE

**PRESENT POSITIONS AND APPOINTMENTS****Professional Position**

Bilingual Rehabilitation Counselor/Vocational Expert/Life Care Planner, Intermountain Vocational Services, Inc., Boise, ID,  
1995 – Present

**Professional Involvement**

Chair, Research Committee, Council on Rehabilitation Education (CORE), 2012 – Present

Co-Chair, International Association of Rehabilitation Professionals *Code of Ethics, Standards of Practice, and Competencies*  
Revision, 2014 – Present

Affiliate Scholar, Institute on Disability and Rehabilitation Ethics, The University of Iowa, 2010 – Present

Board of Advisors, Manos Unidas (special education school), Cusco, Perú, 2011 – Present

Board of Directors, Global Applied Disability Research and Information Network on Employment and Training (GLADNET),  
2013 – Present

Board of Directors, International Center for Disability Resources on the Internet (ICDRI), 1998 – Present

Ethics Committee, American Rehabilitation Economics Association, 2012 – Present

Panel, Ethics Interface Column, *Journal of Life Care Planning*, 2006 – Present

Vice Chair, Advisory Committee, University of Idaho, Rehabilitation Counseling & Human Services Program, Boise, 2012 –  
Present

**Academic Activities**

Adjunct Graduate Faculty, University of Idaho, Rehabilitation Counseling & Human Services Program, 2012 – Present

Adjunct Graduate Faculty, Boise State University, 2008 – Present

**Publication Involvement**

Board of Editors, *Journal of Forensic Vocational Analysis*, American Board of Vocational Experts (ABVE), 2001 – Present

Board of Editors, *Estimating Earning Capacity: A Journal of Debate and Discussion*, Elliott & Fitzpatrick, Inc., 2008 – Present

Board of Editors, *Rehabilitation Research, Policy, and Education*, 2012 – Present

Board of Editors, *The Earnings Analyst*, American Rehabilitation Economics Association (AREA), 2012 – Present

Reviewer, *Journal of Life Care Planning*, International Academy of Life Care Planning, International Association of  
Rehabilitation Professionals (IARP), 2015 – Present

Reviewer, *Journal of Mixed Methods Research*, SAGE Publications, 2007 – Present

**EDUCATION**

PhD, University of Idaho, 2007 (Major: Education/Counseling and Human Services; Cognate: Rehabilitation Counseling)

Advanced Professional Training, Medicare Set-Aside, University of Florida/MediPro, 2004

Post-graduate certificate, Life Care Planning, University of Florida/Intelicus, 1997

MA, Special Education and Rehabilitative Services, San José State University, 1993 (Major: Rehabilitative Services)

MPA, Public Administration, Middlebury Institute of International Studies at Monterey (MIIS), 1990 (Major: International  
Development Management)

BSC, Santa Clara University, 1984 (Major: Marketing)

**CREDENTIALING**

*Certified Rehabilitation Counselor*, Commission on Rehabilitation Counselor Certification, #31429

*Certified Life Care Planner*, International Commission on Health Care Certification, #0180

*Diplomate*, American Board of Vocational Experts, American Board of Vocational Experts, #01156

*Distance Credentialed Counselor*, Center for Credentialing & Education, #665

*Forensic Vocational Expert*, American Rehabilitation Economics Association, #F0002

*National Counselor Certification*, National Board of Certified Counselors, #40383

**AWARDS**

2015 IARP Lifetime Achievement Award Nominee

2011 American Rehabilitation Counseling Association (ARCA) Research Award, Third Place

2003 Kevin Karr Innovative Rehabilitation Procedure or System Award. *International Association of Rehabilitation Professionals*  
(IARP), May 2004

**LANGUAGES**


Portuguese, native speaker

Spanish, fluent

**PREVIOUS POSITIONS AND APPOINTMENTS**

*President Elect*, CORE, 2013 – 2015

*President Elect*, Global Committee, CORE, 2012 – 2015

<p><i>Bilingual Rehabilitation Counselor, Vocational Expert &amp; Life Care Planner</i></p>	<p>P.O. Box 7511, Boise, Idaho 83707-1511</p>	<p>PH.....208.229.8484 FX.....208.279.6830 barrosm@ctcweb.net</p>	 <p>INTERMOUNTAIN VOCATIONAL SERVICES</p>
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*Board of Editors, Journal of Counseling and Development*, American Counseling Association (ACA), 2007-2015  
*Chair*, Occupational Information Development Advisory Panel, Social Security Administration, Special Government Employee, 2009 – 2012  
*Advisory Committee Member*, 2014 *Standards of Practice for Life Care Planners* (3<sup>rd</sup> ed.), International Academy of Life Care Planning Section of the International Association of Rehabilitation Professionals, 2014 – 2015  
*Independent Vocational Evaluator*, State of California, Department of Industrial Relations, #237  
*Nebraska Certified Vocational Rehabilitation Counselor & Job Placement Specialist*, Nebraska Workers' Compensation Court, #PC-0243 and #PJ-0226  
*Oregon Certified Vocational Rehabilitation Counselor*, Oregon Department of Consumer & Business Services, Workers' Compensation Division, #AM0428, Provider #P241  
Academy of Forensic Rehabilitation Research (AFRR), Founding Member, 2010 – 2015  
*Member*, Code of Ethics Revision Task Force, *Code of Professional Ethics for Rehabilitation Counselors*, Commission on Rehabilitation Counselor Certification (CRCC), 2007 – 2009  
*Chair*, Commission on Rehabilitation Counselor Certification (CRCC), 2007 – 2008  
*Member*, Rehabilitation Counseling Consortium, 2007 – 2009 (CRCC representative)  
*Member*, *Education Committee*, IARP, 2007 – 2008  
*Member*, *Speaker's Bureau Committee*, IARP, 2006 – 2009  
*Accreditation Site Visitor*, Council on Rehabilitation Education (CORE), 2006 – 2009  
*Secretary*, Executive Committee, CRCC, 2006 – 2007  
*Chair*, Ethics Committee, CRCC, 2005 – 2007  
*Member*, *Summary of Job Demands Project Advisory Group*, Disability Research Institute (under contract from the Social Security Administration), Job Demands Project, 2005  
*Commissioner*, *Commission on Standards and Accreditation*, CORE (CRCC appointee), 2004-2007  
*Member*, *IARP Task Force Group* (Tim Field, Roger Weed, Larry Gordon, Margaret Kelsey, Mary Barros-Bailey), Atlanta/Athens, GA, 10/04  
*Member*, Ethics Committee, CRCC, 2004 – 2005  
*IARP Representative to CRCC*, 2003 – 2008 appointment  
*Member*, Exam & Research Committee, CRCC, 2003 – 2007  
*Chair*, Code of Ethics, Standards of Practice, and Competencies Revision Committee, IARP, 2003 – 2006  
*Member*, *Organizing Committee*, Regional Conference for the 2004 National Rehabilitation Association (NRA), 2003 – 2004  
*Member*, Standards Committee, CRCC, 2003 – 2004  
*Member*, *Ethics Committee*, ABVE, 2001 – 2003  
*Member*, *Interorganizational O\*NET Task Force*, 2000 – 2005  
*President*, AREA, 2000 – 2001  
*Referee*, *Journal of Forensic Economics*, NAFE, 2000  
*Member*, *IARP O\*NET Committee*, 1999 – 2004  
*Intern*, Brain Injury Program, Dr. Craig Beaver, Idaho Elks Rehabilitation Hospital, 1999 – 2000  
*Member*, Government Affairs Committee, NRA, 1999  
*Advisory Board Member*, Child Care Connections, 1998 – 2000  
*President*, National Association of Service Providers in Private Rehabilitation (NASPPR), 1998 – 1999  
*Rehabilitation Counselor Certification*, US Department of Labor, Office of Workers' Compensation Programs, #14003, 1997 – 2005  
*Co-Editor*, *AREA NEWS*, American Rehabilitation Economics Association, 1997 – 1999  
*Standards Compliance Review Board Counselor Representative*, IARP, 1996 – 2000  
*Conference Committee Member*, Idaho Career Development Association, 1996  
*Advisor*, *Board of Directors*, Idaho Career Development Association, 1994 – 1995  
*Bilingual Rehabilitation Specialist*, Janzen & Associates, 1993 – 1995  
*Vocational Expert*, Social Security Administration/Office of Hearings and Appeals, 1993  
*Bilingual Vocational Rehabilitation Counselor*, Cypress Vocational Svcs./Villa & Krolick, 1990 – 1993  
*Treasurer and Board Member*, Monterey County Sanctuary, 1990 – 1992  
*Graduate*, Leadership Monterey Peninsula, 1990  
*Founding Member*, *Board of Directors*, Mariposa Hall, Inc. – A Nonprofit Center, 1989 – 1991  
*Executive Director*, Volunteer Center of Monterey County, 1989 – 1990  
*Legislative Intern*, Assemblyman (Congressman) Sam Farr, Summer 1988  
*Student Assistant to the Dean of Students*, Monterey Institute of International Studies, 1988  
*Employment Technician*, Summer Jobs for Youth Program, California Employment Development Department, Summer 1987  
*Business Advisor*, US Peace Corps/Costa Rica, 1984 – 1987  
*Marketing Intern*, Clients Accounting Services, 1983 – 1984  
*Administrative Assistant*, Eric Electronics, 1981 – 1983

### **MEMBERSHIPS**

American Academy of Economic and Financial Experts (AAEFE)  
American Counseling Association, Professional Member (ACA)  
American Psychological Association (APA), Rehabilitation Psychology (22)  
American Rehabilitation Counseling Association (ARCA)  
American Rehabilitation Economics Association (AREA)  
Global Applied Disability Research and Information Network on Employment and Training (GLADNET)  
Idaho Career Development Association (ICDA)  
Idaho Counseling Association (ICA)  
Idaho Chapter of the National Rehabilitation Association (NRA-ID)  
International Association of Rehabilitation Professionals; Forensic Rehabilitation Section and International Academy of Life Care Planners (IARP/IALCP)  
Mixed Methods International Research Association (MMIRA)  
National Association of Forensic Economics (NAFE)  
National Association of Service Providers in Private Rehabilitation (NASPPR)  
National Council on Rehabilitation Education (NCRE)  
National Rehabilitation Association (NRA)  
National Rehabilitation Counseling Association (NRCA)  
Rehabilitation Counselors and Educators Association (RCEA)

### **BOOKS**

Barros-Bailey, M., & Boyd, D. (1998). *Internet disability resources '98*. White Plains, NY: AHAB Press.

### **BOOK CHAPTERS**

Barros-Bailey, M. (2016). Cultural considerations fro life care planning. In D. Berens & R. O. Weed (Eds), *Life care planning and case management handbook* (4<sup>th</sup> ed.). Boca Raton, FL: CRC Press. Manuscript in preparation.  
Barros-Bailey, M. (2016). Forensic and indirect services. In V. Tarvydas & M. Hartley (Eds.), *The professional practice of rehabilitation counseling* (4<sup>th</sup> ed.). New York, NY: Springer Publications. Manuscript in preparation.  
Barros-Bailey, M. (2016). Technology. In V. Tarvydas & M. Hartley (Eds.), *The professional practice of rehabilitation counseling* (4<sup>th</sup> ed.). New York, NY: Springer Publications. Manuscript in preparation.  
Barros-Bailey, M. (2014). History of forensic vocational consulting. In R. Robinson (Ed.), *Foundations of Forensic Vocational Rehabilitation* (pp. 13-31). New York, NY: Springer Publications.  
Barros-Bailey, M., & Carlisle, J. (2014). Professional identity, standards, and ethical issues. In R. Robinson (Ed.), *Foundations of Forensic Vocational Rehabilitation* (pp. 445-467). New York, NY: Springer Publications.  
Barros-Bailey, M., & Heitzman, A. (2014). Labor market survey. In R. Robinson (Ed.), *Foundations of Forensic Vocational Rehabilitation* (pp. 167-201). New York, NY: Springer Publications.  
Barros-Bailey, M., & Karman, S. (2014). Occupational and labor market information. In R. Robinson (Ed.), *Foundations of Forensic Vocational Rehabilitation* (pp. 203-238). New York, NY: Springer Publications.  
Barros-Bailey, M. (2014). Occupational and labor market information. In D. R. Strauser (Ed.), *Career development, employment, and disability: From theory to practice* (pp. 225-244). New York, NY: Springer Publications.  
Barros-Bailey, M. (2011). Technology in rehabilitation counseling. In D. R. Maki & V. Tarvydas (Eds.), *The professional practice of rehabilitation counseling* (3<sup>rd</sup> ed.) (pp. 413-428). New York, NY: Springer Publications.

### **REFEREED PUBLICATIONS**

Barros-Bailey, M. (2015). *A content analysis of the Federal Rules of Evidence using a case study research evidence typology*. Manuscript in preparation.  
Barros-Bailey, M. (2015). *Evidence classification and practice in forensic rehabilitation: A content analysis of earning capacity models*. Manuscript in preparation.  
Barros-Bailey, M. (2015). Ethics and the family in rehabilitation counseling. *Journal of Rehabilitation*, 81(2), 32-38.  
Barros-Bailey, M., & Saunders, J. L. (2013). Labor market surveys: Importance to and Preparedness of Certified Rehabilitation Counselors. *Rehabilitation Research, Policy, and Education*, 27(2), 75-88. doi: 10.1891/2168-6653.27.2.1  
Barros-Bailey, M., & Saunders, J. L. (2013). Benchmarking the use of labor market surveys by Certified Rehabilitation Counselors. *Rehabilitation Counseling Bulletin*, 56(3),160-171. doi:10.1177/0034355212460590  
Barros-Bailey, M. (2012). Teaching labor market survey methodology in rehabilitation counseling. *Rehabilitation Research, Policy, and Education*, 26(2&3), 199-211.  
Barros-Bailey, M. (2012). Commentary: Labor market survey methodology and applications. *Rehabilitation Professional*, 20(2), 137-146.  
Barros-Bailey, M. (2012). The 12-step labor market survey methodology in practice: A case example. *Rehabilitation Professional*, 20(1), 1-10.  
Barros-Bailey, M., & Robinson, R. (2012). 30 years of rehabilitation forensics: Inclusion of occupational and labor market information competencies in earning capacity models. *Rehabilitation Professional*, 20(3), 157-166.  
Barros-Bailey, M. (2011). Development of a code of ethics in forensic rehabilitation research. *Journal Forensic Rehabilitation Research*, 1(2), 99-113.  
Barros-Bailey, M., & Saunders, J. L. (2010). Ethical use of technology in rehabilitation counseling. *Special issue on ethics in rehabilitation counseling from the Rehabilitation Counseling Bulletin*, 53(4), 255-259. doi:

- 10.1177/0034355210368867; *Journal of Applied Rehabilitation Counseling*, 41(2), 60-64.; and, *Rehabilitation Professional*, 18(2), 115-120.
- Barros-Bailey, M., Carlisle, J., & Blackwell, T. L. (2010). Forensic ethics and indirect practice for the rehabilitation counselor. *Special issue on ethics in rehabilitation counseling from the Rehabilitation Counseling Bulletin*, 53(4), 237-242. doi: 10.1177/0034355210368728; *Journal of Applied Rehabilitation Counseling*, 41(2), 42-47.; and, *Rehabilitation Professional*, 18(2), 95-101.
- Tarvydas, V., & Barros-Bailey, M. (2010). Ethical dilemmas of Rehabilitation Counselors: Results of an international qualitative study. *Special issue on ethics in rehabilitation counseling from the Rehabilitation Counseling Bulletin*, 53(4), 204-212. doi: 10.1177/0034355210368566; *Journal of Applied Rehabilitation Counseling*, 41(2), 12-19. doi: 10.1177/0034355210368566; and, *Rehabilitation Professional*, 18(2), 55-64.
- Blackwell, T. L., Case, J. C., Barros-Bailey, M., & Waldman, A. K. (2009). Special issues in rehabilitation counselor ethics in disasters. *Journal of Applied Rehabilitation Counseling*, 40(1), 14-26.
- Barros-Bailey, M., Benschoff, J. J., & Fischer, J. (2009). Rehabilitation Counseling in the Year 2011: Perceptions of Certified Rehabilitation Counselors. *Rehabilitation Counseling Bulletin*, 52(2), 107-113. doi: 10.1177/0034355208324262; and, (2008). *Journal of Applied Rehabilitation Counseling*, 39(4), 39-45. doi: 10.1177/0034355208324262
- Saunders, J. L., Barros-Bailey, M., Chapman, C., & Nunez, P. (2009). Rehabilitation Counselor certification: Moving forward. *Rehabilitation Counseling Bulletin*, 52(2), 77-84. doi: 10.1177/0034355208325077; and, (2008), *Journal of Applied Rehabilitation Counseling*, 39(4), 12-18. doi: 10.1177/0034355208325077
- Barros-Bailey, M., & Saunders, J. L. (2008). The transgender life care plan: A case report. *Journal of Life Care Planning*, 7(3), 97-104.
- Saunders, J. L., Barros-Bailey, M., Rudman, R., Dew, D., & Garcia, J. (2007). Ethical complaints and violations in rehabilitation counseling: An analysis of Commission on Rehabilitation Counselor Certification data. *Rehabilitation Counseling Bulletin*, 51(1), 7-13.
- Barros-Bailey, M., Fischer, J., & Saunders, J. L. (2007). Age, work, and disability: Rehabilitation at the end of the worklife. *Journal of Applied Rehabilitation Counseling*, 38(1), 21-32.
- Barros-Bailey, M., Holloman, J., Berens, D. E., Taylor, R., & Lockhart, C. (2005). IARP Code of Ethics, Standards of Practice, and Competencies, 2005 Revision. *The Rehabilitation Professional*, 13(4), 51-61.
- Barros-Bailey, M., & Neulicht, A. (2005). Opinion Validity: An integration of quantitative and qualitative data. *The Rehabilitation Professional*, 13(2), 32-41.
- Barros-Bailey, M. (2001). Vocational Expert v. Forensic Economist ethics: Similarities and differences. *The Earnings Analyst*, 4, 119-133.

#### **OTHER PUBLICATIONS**

- Barros-Bailey, M. (2012). Book review. [Review of the book *Beyond bureaucracy: Mary Elizabeth Switzer and rehabilitation*, by M. Lentz Walker Response to Tim Field Book Review]. *Rehabilitation Professional*, 20(1), 44-46.
- Barros-Bailey, Andersson, G. B. J., Fraser, R. T., Gwaltney Gibson, S., Hardy, T. A., Hunt, H. A., Karman, S. E., Lechner, D. E., Panter, A. T., Schretlen, D. J., & Wilson, M. A. (2010). *OIDAP findings report: A review of the National Academy of Sciences report entitled A Database for a Changing Economy: Review of the Occupational Information Network (O\*NET)*. Baltimore, MD: Occupational Information Development Advisory Panel, Social Security Administration.
- Barros-Bailey, M. (2010). Ethics interface. *Journal of Life Care Planning*, 9(3), 119-122.
- Barros-Bailey, M. (2010, Spring). OIDAP/DOT update. *CRCC Connections*. Schaumburg, IL: Commission on Rehabilitation Counselor Certification.
- Barros-Bailey, M. (2010). *Forensic and non-forensic systems where the Dictionary of Occupational Titles is the primary source of occupational information*. Boise, ID: Intermountain Vocational Services, Inc.
- Barros-Bailey, M., Karman, S. E., Andersson, G. B. J., Fraser, R. T., Gwaltney Gibson, S., Hardy, T. A., Lechner, D. E., Rutledge, L. M., Schretlen, D. J., Shor, N. G., & Wilson, M. A. (2009). *Content model and classification recommendations for the Social Security Occupational Information System*. Baltimore, MD: Occupational Information Development Advisory Panel, Social Security Administration.
- Field, T. F., Barros-Bailey, M., Riddick-Grisham, S., & Weed, R. O. (2009). *Standard of care: Making sense of practice, ethical, legal, and credentialing guidelines in forensic rehabilitation*. Athens, GA: Elliott & Fitzpatrick.
- Barros-Bailey, M., Carlisle, J., Graham, M., Neulicht, A. T., Taylor, R., & Wallace, A. (2008, 2009). Who is the client in forensics? [White paper]. Published in: *Estimating Earning Capacity*, 1(2), 132-138; *Journal of Forensic Vocational Analysis*, 12(1), 31-33; *Journal of Life Care Planning*, 7(3), 125-132; *Journal of Rehabilitation Administration*, 33(1), 59-64; *The Rehabilitation Professional*, 16(4), 253-256; *Rehabilitation Counselors & Educators Journal*, 2(2), 2-6; and, *Vocational Evaluation and Career Assessment Professionals Journal*, 5(1), 8-14.
- Barros-Bailey, M. (2008). Ethics interface. *Journal of Life Care Planning*, 7(2), 85-87.
- Barros-Bailey, M. (2008). A dialog with Mary Barros-Bailey. *Journal of Life Care Planning*, (7)1, 13-16.
- Blackwell, T. L., Barros-Bailey, M., Case, J. C., & Crisafulli, P. (August, 2008). Pre-Planning by Rehabilitation Counselors critical in disaster preparedness. *Counseling Today*, 51(2), 52-54trans.
- Barros-Bailey, M., & Crisafulli, P. (2008). CRCC seeking IARP appointee to Commission. *The Rehabilitation Professional*, 16(1), 55-57.
- Barros-Bailey, M., & Crisafulli, P. (2007). Ethics and electronic communication: Safeguarding privacy begins with awareness. *Rehabilitation Counselors and Educators Association*, 1(2), 3-6.
- Barros-Bailey, M. (2007). *Internet and computer ethics for public sector rehabilitation counselors: A mixed methods study* (Doctoral dissertation). Available from ProQuest Dissertations and Theses database. (UMI No. 3265569)

- Barros-Bailey, M., & Neulicht, A. (2006). Understanding disparaging remarks in ethics. In Commission in Rehabilitation Counselor Certification. *Ethics for Rehabilitation Counselors, Program II* (pp. 7-9). Schaumburg, IL: Author.
- Barros-Bailey, M., & Crisafulli, P. (2006). Beyond dual roles or relationships: Focusing on ethics and disclosure. *The Rehabilitation Professional, 14*(4), 20-22.
- Barros-Bailey, M. (2006, October). Capturing the History of Rehabilitation Counseling: A call for volunteers. *National Clearinghouse of Rehabilitation Training Materials Newsletter, 1*(3), Retrieved from <http://ncrtm.org/Archives/Newsletter/index.html>
- Barros-Bailey, M., & Crisafulli, P. (2006, Summer). Ethics committee reviewing Code, posts Advisory Opinions, offering second Ethics Course. *The Counselor*. Schaumburg, IL: Commission on Rehabilitation Counselor Certification.
- Barros-Bailey, M. (2006, January 15). The cedars of Lebanon. *The Portuguese Tribune*, No. 986.
- Barros-Bailey, M. (2005). Book review. [Review of the book *Health Care Delivery in the United States* (8<sup>th</sup> ed.), by A. R. Kovner & S. Jonas]. *Journal of Life Care Planning, 4*(2-3), 151-152.
- Barros-Bailey, M., & Crisafulli, P. (2005). Ethics and rehabilitation counseling: When a client is under investigation. *The Rehabilitation Professional, 13*(2), 25-26.
- Barros-Bailey, M. (2004, July). Book review. [Review of the book *Cross examination: The comprehensive guide for experts*, by S. Babitsky & J. Mangraviti]. *The Journal of Forensic Vocational Analysis 7*(1), 55.
- Barros-Bailey, M. (2003, October 28). *Identifying methods & descriptors for measuring the cognitive demands of jobs*. Under US Department of Labor contract BB-12266-02-03 from Aguirre International, Washington, DC.
- Cannelongo, J., Barros-Bailey, M., Carter, G., & Silver, M. (2003, October). *Concept paper: One strategy for collecting occupational information using professional field job analysts*. Under contract from Aguirre International, Washington, DC.
- Barros-Bailey, M. (2000). Field Internet searching. *IARP Forensic News, 3*(1), 3.
- Barros-Bailey, M., Aguilar, P. G., & Burks, M. (1999). *Disability resources on the Internet: Collecting, organizing, and presenting in an accessible manner*. Proceedings from the INET99 international conference presented by the Internet Society, San José, CA.
- Barros-Bailey, M. (1999). Identifying the Internet search. *IARP Forensic News, 2*(1), 1.
- Barros-Bailey, M. (1997). Life care planning: What some courts are saying. *The Rehabilitation Professional, 21*.
- Barros-Bailey, M. (1996). Introducing IARPdata. *The Rehabilitation Professional, 22-23*.
- Barros-Bailey, M., & Collins, N. (1996). The role of vocational experts in determining disability. *Pfannenstiel's Workers' Compensation Quarterly, 2*(7), 14-15.
- Barros, M. (1996). Want to work cases from other states? *Private Rehab, 4, 8, 11*.
- Barros-Bailey, M. (1996). Marketing a private vocational rehabilitation firm in rural America. *The Rehabilitation Professional, 8-9, 34*.
- Barros-Bailey, M., & Collins, N. (1996). Vocational experts play important role in determining disability. *The Advocate, 8-10*.
- Barros, M. (1995). Workers' compensation cases from other states? *California Association of Rehabilitation & Reemployment Professionals Newsletter, 10-14*.
- Barros-Bailey, M. (1993). *Injured workers in Costa Rica: Available vocational rehabilitation services* (Master's thesis). Available from ProQuest Dissertations and Theses database. (UMI No. 1354124)

#### **GRADUATE COURSES TAUGHT**

- Barros-Bailey, M. (2014; 2009; 2008, Fall). *Special education, ethics, and legal issues in counseling*. Boise State University, Department of Counselor Education, Boise, ID.
- Barros-Bailey, M. (2014, 2012, Summer). *Professional issues, ethics, and law*. University of Idaho, Boise, ID.
- Barros-Bailey, M. (2014, Spring). *Internship Clinical Supervisor*. University of Idaho, Boise, ID.
- Barros-Bailey, M. (2013, Summer). *Group counseling lab*. University of Idaho, Boise, ID.
- Barros-Bailey, M. (2005, Spring). *The Real Game*. St. Mark's School, Boise, ID.
- Barros-Bailey, M. (2001, Summer). *Principles and practices of rehabilitation and community counseling*. University of Idaho, Moscow, ID.
- Barros-Bailey, M. (2000, Summer). *Multicultural diversity and aspects*. University of Idaho, Boise, ID.
- Collins, N., & Barros-Bailey, M. (1996, July). *Rural rehabilitation*. Co-presented class for the University of Idaho 1996 Summer Session, Boise, ID.
- Collins, N., & Barros-Bailey, M. (1996, June). *Rehabilitation of farm workers*. Co-presented class for the University of Idaho 1996 Summer Session, Boise, ID

#### **PRESENTATIONS – INVITED**

- Barros-Bailey, M. (2015, November). *Technology ethics: The face of social media*. 2015 Oregon Medical Case Management Group, 14<sup>th</sup> Annual Fall Conference and Expo. Portland, OR.
- Barros-Bailey, M. (2015, April). *Technology ethics: The face of social media*. Oregon Association of Rehabilitation Professionals, Wilsonville, OR.
- Barros-Bailey, M. (2015, April). *Evidence-based practice and the federal evidentiary rules interface in forensic vocational rehabilitation*. National Council on Rehabilitation Education Spring Conference, Newport Beach, CA.
- Barros-Bailey, M. (2015, April). *International and cultural perspectives in rehabilitation*. Guest presenter at Michigan State University class in Social and Environmental Aspects of Disability.
- Santos Román, L. M., & Barros-Bailey, M. (2015). *Ethical issues in multicultural rehabilitation practice: Hispanic/Latino immigrant workers and undocumented immigrants*. International Association of Rehabilitation Professionals Webinar.

- Barros-Bailey, M., & Mitchell, N. (2014, September). *Multicultural ethical responsibilities: Life care planners & their retaining attorneys*. 20 years: Honoring the Past, Navigating the Present, and Shaping the Future. 2014 International Symposium of Life Care Planning, Minneapolis, MN.
- Barros-Bailey, M. (2014, March). *Occupational information in vocational analysis: Past, present, and future*. Idaho State Bar, Workers' Compensation Annual Seminar, Sun Valley, ID.
- Barros-Bailey, M., & Hon. LaBuda, J. (2014, March). *Legal red flags in forensic and court settings*. Commission on Rehabilitation Counselor Certification and the University of Iowa's Institute on Disability and Rehabilitation Ethics Webinar.
- Barros-Bailey, M. (2013, November). *Rehabilitation counseling in the private sector*. Guest presenter at Michigan State University class in Foundations of Rehabilitation Counseling.
- Barros-Bailey, M. (2013, November). *Council on Rehabilitation Education: What's an affiliation agreement anyway?* Consortia of Administrators for Native American Rehabilitation (CANAR) Conference, Portland, OR.
- Barros-Bailey, M. (2013, June). *Rehabilitation counseling in the private sector*. Guest presenter at Boise State University Case Management class, Boise, ID.
- Barros-Bailey, M. (2013, May). *Life care plans for those with disabilities or diminished capacity: Application to Special Needs Trusts*. 2013 Idaho Guardian and Fiduciary Association Annual Event, Boise, ID.
- Barros-Bailey, M. (2013, April). *Flying through cyberspace safely*. Guest presenter for 5<sup>th</sup> Through 9<sup>th</sup> Graders, St. John's Cathedral, Boise, ID.
- Barros-Bailey, M. (2012, November). *Rehabilitation counseling in the private sector*. Guest presenter at Michigan State University class in Foundations of Rehabilitation Counseling.
- Barros-Bailey, M. (2012, November). *Technology ethics for the rehabilitation professional*. Wisconsin Chapter of the International Association of Rehabilitation Professionals Fall Seminar, Wausau, WI.
- Barros-Bailey, M. (2012, August). *Rehabilitation counselors in the private sector*. Guest presenter for University of Idaho course, Legislative and Philosophical Foundations in Working with People with Disabilities.
- Cunningham, B., & Barros-Bailey, M. (2012, July). *Older workers in rehabilitation counseling: Issues and ethics*. Pacific Region NRA and Idaho NRA Summer Conference, Boise, ID. (Developed by Barros-Bailey, delivered by Cunningham)
- Barros-Bailey, M. (2012, May). *Technology ethics for the helping professional*. Idaho Conference on Alcohol and Drug Dependence, Boise, ID.
- Barros-Bailey, M. (2012, May). *Ethics in practice: The use of technology*. Idaho Conference on Alcohol and Drug Dependence, Boise, ID.
- Barros-Bailey, M. (2012, April). *Labor market survey practice*. Guest presenter at Kent State University seminar on Research in Disabilities.
- Barros-Bailey, M. (2012, February). *CRCE preparation workshop*. University of Idaho, Coeur d'Alene, ID.
- Barros-Bailey, M., & Tarvydas, V. (2011, November). *Technology ethics: Basics, clinical application, and decision-making*. Webinar for IARP.
- Barros-Bailey, M., & Karman, S. (2011, November). *OIDAP and SSA OIS updates*. Vive la France & Vive Las Vegas: Painting a Forensic Masterpiece. 2011 IARP Forensic Conference, Las Vegas, NV.
- Barros-Bailey, M. (2011, October). *Age, work, and disability: Vocational rehabilitation of the older worker*. Industrial Commission Rehabilitation Division Training, Boise, ID.
- Barros-Bailey, M. (2011, October). *Client and counselor ethical roles*. South Dakota Fall Training Conference, The Sioux Empire Strikes Back – Transition to Employment, Sioux City, SD.
- Barros-Bailey, M. (2011, October). *Social networking for rehabilitation professionals*. South Dakota Fall Training Conference, The Sioux Empire Strikes Back – Transition to Employment, Sioux City, SD.
- Barros-Bailey, M. (2011, October). *Referring clients to employers: Ethics codes applications*. Oregon Association of Rehabilitation Professionals (OARP) Fall Conference, Venturing Outside the Norm, Wilsonville, OR.
- Barros-Bailey, M. (2011, July). *Social networking for rehabilitation professionals*. Idaho NRA Conference, Boise, ID.
- Barros-Bailey, M. (2011, May). *Technology ethics for the helping professional*. Idaho Conference on Alcohol and Drug Dependency, Boise, ID.
- Barros-Bailey, M., & Tarvydas, V. (2011, April). *Social networking ethics and best practices*. Commission on Rehabilitation Counselor Certification and the University of Iowa's Institute on Disability and Rehabilitation Ethics Webinar.
- Barros-Bailey, M., & Tarvydas, V. (2011, March). *Social networking ethics and best practices*. Commission on Rehabilitation Counselor Certification and the University of Iowa's Institute on Disability and Rehabilitation Ethics Webinar.
- Barros-Bailey, M. (2011, February). *12 steps to valid and reliable labor market surveys*. IARP 2011 CM/DM Conference, Scottsdale, AZ.
- Barros-Bailey, M. (2011, January). *Life care planning with spinal cord injury clients*. 2011 Spinal Cord Injury Symposium, Idaho Elks Rehabilitation Hospital, Boise, ID.
- Barros-Bailey, M. (2011, January). *Rehabilitation counseling with spinal cord injury clients*. 2011 Spinal Cord Injury Symposium, Idaho Elks Rehabilitation Hospital, Boise, ID.
- Barros-Bailey, M., & Karman, S. (2010, November). *OIDAP update*. Forensic Rehab and the Big Easy: Rising to the Challenge, IARP Forensic Conference, New Orleans, LA.
- Barros-Bailey, M. (2010, October). *Assistive technology in the accommodations process*. Idaho Business Leadership Network 2010 Conference, Boise, ID.
- Barros-Bailey, M. (2010, October). *Technology ethics for the practitioner*. Lecture for the Special Education, Ethics, and Legal Issues in Counseling class, Boise State University, Boise, ID.
- Barros-Bailey, M. (2010, July). *Changes in the new CRCC Code*. Idaho NRA Conference, McCall, ID.

- Barros-Bailey, M., & Karman, S. (2010, June). *The development of a defensible occupational information system for forensic purposes*. AREA, 2010 Annual Conference, Chicago, IL.
- Barros-Bailey, M., & Owen, J. (2010, May). *Overview and activities of the Occupational Information Development Advisory Panel (OIDAP) and the Social Security Administration (SSA)*. Pacific Region NADE Conference, Boise, ID.
- Barros-Bailey, M., & Karman, S. (2010, May). *SSA's Occupational Information Development Advisory Panel: An update*. National Organization of Social Security Claimants' Representatives (NOSSCR), New Orleans, LA.
- Barros-Bailey, M., & Roth, S. (2010, May). *Development of an occupational information system for disability determination: The nitty gritty technical stuff*. OMG What a Conference, Nebraska Chapter, IARP, Omaha, NE.
- Barros-Bailey, M., & Roth, S. (2010, May). *The new OIS: Change is inevitable ... except from a vending machine*. OMG What a Conference, Nebraska Chapter, IARP, Omaha, NE.
- Barros-Bailey, M. (2010, May). *Changes in the new CRCC Code*. OMG What a Conference, Nebraska Chapter, IARP, Omaha, NE.
- Tarvydas, V., & Barros-Bailey, M. (2010, April). *Changes in the new CRCC Code*. CRCC and the University of Iowa's Institute on Disability and Rehabilitation Ethics Webinar.
- Karman, S., & Barros-Bailey, M. (2010, April). *Development of an occupational information system for disability determination: OIDAP's recommendations and the Social Security Administration's R&D activities*. 10<sup>th</sup> Annual National Rehabilitation Educators Conference, Manhattan Beach, CA.
- Tarvydas, V., & Barros-Bailey, M. (2010, March). *Changes in the new CRCC Code*. CRCC and the University of Iowa's Institute on Disability and Rehabilitation Ethics Webinar.
- Barros-Bailey, M. (2010, March). *Counseling ethics*. Idaho Society of Individual Psychology, Boise, ID.
- Barros-Bailey, M. (2010, March). *Riding through the Internet on the back of a mouse: Technology ethics for the practitioner*. Idaho Society of Individual Psychology, Boise, ID.
- Barros-Bailey, M. (2010, February). *Ethical considerations of the new CRCC Code of Ethics for case and disability management professionals*. IARP CM/DM Conference 2010, Scottsdale, AZ.
- Barros-Bailey, M. (2010, February). *Flying through the Web on the back of a mouse: Technology ethics for the practitioner*. IARP CM/DM Conference 2010, Scottsdale, AZ.
- Barros-Bailey, M., & Karman, S. (2010, January). *The Occupational Information Development Advisory Panel (OIDAP): Mission and Content Model /Classification Recommendations*. IARP Webinar.
- Barros-Bailey, M., Karman, & Tracy, L. (2009, October). *OIDAP Update – Encore Presentation*. IARP 2009 Forensic Conference, Memphis, TN.
- Barros-Bailey, M., Karman, & Tracy, L. (2009, October). *Occupational Information Development Advisory Panel Update*. IARP 2009 Forensic Conference, Memphis, TN.
- Barros-Bailey, M. (2009, October). *The Occupational Information Development Advisory Panel (OIDAP) mission and content model/classification recommendations*. NOSSCR Conference, San Francisco, CA.
- Barros-Bailey, M. (2009, September). *Out front by a nose: Ethical rehabilitation practice*. New Code of Professional Ethics for Rehabilitation Counselors. 2009 NRA, Annual Training Conference, Louisville, KY.
- Barros-Bailey, M. (2009, April). *Technology ethics for rehabilitation counselors: A mixed methods study*. Colloquium presenter at the University of Iowa, Iowa City, IA.
- Barros-Bailey, M. (2008, December). *Standard of care, changing ethics in rehabilitation counseling, and the return-to-work process*. Washington, Labor & Industries, Fall 2008 Vocational Rehabilitation Conference: Today's Tools for Return to Work, Tumwater, WA.
- Barros-Bailey, M. (2008, October). *Ethics in Rehabilitation Counseling*. Guest presenter at Kent State University class in Foundations in Rehabilitation Counseling.
- Barros-Bailey, M. (2008, October). *CRCC Code of Professional Ethics for Rehabilitation Counselors: Town hall*. OARP, 2008 Fall Conference, Wilsonville, OR.
- Barros-Bailey, M., & Neulicht, A. (2008, September). *CRCC Code of Professional Ethics for Rehabilitation Counselors: Code revision town hall*. Nebraska IARP Chapter Webinar.
- Barros-Bailey, M., Carlisle, J., & Neulicht, A. (2008, June). *2008 recommended revisions to the Code of Professional Ethics for Rehabilitation Counselors and the private sector*. IARP Educational Webinar.
- Barros-Bailey, R., & Barros-Bailey, M. (2008, April). *Safeguarding confidentiality: Best practices for electronic communication and data storage*. Rehabilitation Association of Montana, Spring Ethics Conference, Billings, MT.
- Barros-Bailey, M. (2008). *Technology ethics in rehabilitation counseling: Best practices*. SAIF Corporation In-Service Training, Salem, OR.
- Barros-Bailey, M. (2008). *Advisory opinions issued by the CRCC Ethics Committee affecting private sector and forensic practice*. SAIF Corporation In-Service Training, Salem, OR.
- Barros-Bailey, M. (2008, January). *Best practices in the ethical use of the Internet*. ICA 2008 Conference, Boise, ID.
- Tarvydas, V., Saunders, J. L., & Barros-Bailey, M. (2007, October). *Trends in ethics and CRCC code revisions*. Changing Opportunities: Iowa Rehabilitation Association & Iowa Association of Persons in Supported Employment, Marshalltown, IA.
- Saunders, J. L., & Barros-Bailey, M. (2007, October). *The ethical use of electronic communication*. Changing Opportunities: Iowa Rehabilitation Association & Iowa Association of Persons in Supported Employment, Marshalltown, IA.
- Barros-Bailey, M. (2007, September). *Ethics in rehabilitation counseling: Advisory opinions of the CRCC Ethics Committee, What do they tell us?* NRA, Annual Training Conference and Exhibit, Tucson, AZ.
- Barros-Bailey, M., & Benshoff, J. (2007, September). *The future of rehabilitation counseling: Perspectives from the CRCC job analysis report*. NRA, Annual Training Conference and Exhibit, Tucson, AZ.

- Barros-Bailey, M. (2007, May). *Life care planning: The basics*. Journal Club, Idaho Elks Rehabilitation Hospital, Boise, ID.
- Barros-Bailey, M., & Hussellund, T. (2007, February). *Ethics and disclosure in the online environment*. The Final Farewell, CARRP, San Francisco, CA.
- Barros-Bailey, M. (2007, February). *The digital vocational expert*. The Final Farwell, CARRP, San Francisco, CA.
- Barros-Bailey, M. (2006, September). *Salient issues in rehabilitation counseling: A decade of CRCC Advisory Opinions*. IARP Washington Chapter, Tacoma, WA.
- Barros-Bailey, M. (2006, July). *Medicare Set-Asides (MSAs): The basics*. Idaho Industrial Commission, Boise, ID.
- Barros-Bailey, M. (2006, May). *A decade of CRCC Advisory Opinions*. OARP, Portland, OR.
- Barros-Bailey, M., & Reid, C. (2006, February). *CRCC pilot item writing workshop*. NCRE Pre-Conference Session, San Diego, CA.
- Barros-Bailey, M. (2005, October). *Ethics in rehabilitation*. Idaho Division of Vocational Rehabilitation and Community Partnerships, Boise, ID.
- Barros-Bailey, M., & Hall, R. B. (2005, October). *Ethics for rehabilitationists*. CARRP 2005 Annual Conference, San Diego, CA.
- Barros-Bailey, M. (2005, July). *Dealing with the Code of Ethics*. Idaho Chapter, NRA Conference, McCall, ID.
- Barros-Bailey, M. (2005, July). *Salient issues in rehabilitation counseling: A decade of CRCC advisory opinions*. Idaho Chapter, NRA Conference, McCall, ID.
- Barros-Bailey, M. (2005, March). *Ethical disclosure in private sector rehabilitation*. IARP, Arizona Rehabilitation Administrations, and Arizona Rehabilitation Association, Phoenix, AZ.
- Barros-Bailey, M. (2004, November). *Real life ethical dilemmas*. Rehab Wizardry in the Emerald City: Opening Doors to Collaboration, 2004 Pacific Northwest Rehabilitation Symposium, Seattle, WA.
- Barros-Bailey, M. (2004, November). *Ethical disclosure in private sector rehabilitation*. Rehab Wizardry in the Emerald City: Opening Doors to Collaboration, 2004 Pacific Northwest Rehabilitation Symposium, Seattle, WA.
- Holloman, J., Barros-Bailey, M., Berens, D., & Taylor, B. (2004, May). *Ethics committee update*. IARP 2004 Annual Conference, Scottsdale, AZ.
- Barros-Bailey, M. (2004, April). *Lecture on vocational rehabilitation counselor career options*. Boise State University, Career Development Class, College of Graduate Studies, Counseling Program, Boise, ID.
- Barros-Bailey, M. (2003, October). *Hispanic culture and the rehabilitation professional*. OARP 2003 Fall Conference, Bend, OR.
- Barros-Bailey, M. (2003, October). *Internet ethics*. OARP 2003 Fall Conference, Bend, OR.
- Barton, L., Reading, & Barros-Bailey, M. (2003, June). *Vocational experts and forensic economic experts*. Idaho Trial Lawyers Association, Post Falls, ID.
- Barros-Bailey, M. (2003, May). *Vocational expert as part of the damages team*. AREA Annual Conference, Ft. Worth, TX.
- Barros-Bailey, M. (2003, April). *Lecture on vocational rehabilitation counselor career options and on Internet ethics for counselors*. Boise State University, College of Graduate Studies, Counseling Program, Boise, ID.
- Barros-Bailey, M. (2002, October). *Ethics for rehabilitation counselors*. Northeast Chapter Conference for the IARP. Hartford, CT.
- Barros-Bailey, M. (2002, October). *Challenges in the future of vocational rehabilitation counseling*. Guest lecturer in the graduate course in Foundations of Rehabilitation/Community Counseling for the University of Idaho, Boise, ID.
- Barros-Bailey, M. (2002, October). *Differences between public and private vocational rehabilitation counseling*. Guest lecturer in the graduate course in Vocational Placement/Assistive Technology for the University of Idaho, Boise, ID.
- Barros-Bailey, M., Monteleone, J., Berenter, S. W., & Wetherell, M. (2002, May). *Return to work in workers' compensation cases, reasonable accommodation under the ADA*. In ADA, FMLA, and workers' compensation in Idaho, Lorman Education Services, Boise, ID.
- Barros-Bailey, M. (2002, May). *Understanding the O\*NET: Possibilities and limitations*. AREA Conference, Reno, NV.
- Barros-Bailey, M. (2002, March). *Ethical codes as evolving cross examination issues*. ABOVE Spring Conference, Las Vegas, NV.
- Barros-Bailey, M., & Nelson, B. (2002, March). *Assessment of permanent disability from the perspective of Vocational Experts*. Idaho State Bar, Workers' Compensation Section Seminar, Sun Valley, ID.
- Barros-Bailey, M. (2001, March). *Earning capacity*. Idaho Trial Lawyers Association. Boise, ID.
- Barros-Bailey, M. (2000, October). *Professional ethics: Counselor v. expert witness*. OARP Conference, Bend, OR.
- Barros-Bailey, M. (2000, October). *Disability resources on the Internet: Collecting, organizing, and presenting in an accessible manner*. OARP Conference, Bend, OR.
- Barros-Bailey, M. (2000, September). *Internet: Surfing and searching has never been easier*. CARRP, Monterey, CA.
- Barros-Bailey, M. (2000, June). *Code of ethics for AAEFE, AREA & NAFE*. Panel Chair, NAFE, Western Economic Association International, Vancouver, BC.
- Barros-Bailey, M. (2000, June). *Careers in vocational rehabilitation*. Lecture before the introductory counseling class at the Northwest Nazarene University, Nampa, ID.
- Barros-Bailey, M., Wagahoff, D. M., Gardner, A., Issuree, R., & Weiss, M. (2000, May). *Return to work in workers' compensation in Idaho*. Lorman Education Services, Boise, ID.
- Barros-Bailey, M. (1999, December). *Rehabilitation expert v. practitioner ethics: Similarities, differences, and more?* IARP Forensic Special Interest Section Conference, Las Vegas, NV.
- Barros-Bailey, M., Dominick, B. K., Gardner, A. R., Monteleone, J. R. N., & Wetherell, M. (1999, November). *ADA, FMLA, and workers' compensation in Idaho*. Lorman Education Services, Boise, ID.
- Gardner, A. R., Barros-Bailey, M., Dominick, B. K., Weiss, M. S. (1999, May). *Return-to-work Issues in workers' compensation in Idaho*. Lorman Educational Services, Boise, ID.
- Barros-Bailey, M., & Deneen, L. (1999, May). *Ethics and the forensic practitioner*. AREA Annual Conference, Reno, NV.



- Barros-Bailey, M. (1999, March). *Megasites for the rehabilitation professional*. IARP '99 National Conference & Exposition, Pulling Together: Interdisciplinary Collaboration for a Continuum of Rehabilitation Services, Boston, MA.
- Barros-Bailey, M. (1998, November). *Resources for the '90s: Accessing information in non-traditional ways*. Third Annual Life Care Planning Conference, Atlanta, GA.
- Gardner, A. R., Barros-Bailey, M., Torrez, M. A., Thompson, D., & Peterson, M. (1998, May). *Return-to-work in workers' compensation*. Seminar by Lorman Educational Services, Boise, ID.
- Barros-Bailey, M., & Boyd, D. (1998, May). *Internet resources for vocational and economic experts*. AREA Annual Conference, Reno, NV.
- Barros-Bailey, M. (1998, March). *Professional ethics: Counselor vs. vocational expert*. 1998 Union Pacific Railroad Disability Management Spring Conference, Scottsdale, AZ.
- Barros-Bailey, M. (1998, February). *Rehabilitation counseling, forensic vocational experts, and analyzing disability*. Idaho Association of Legal Assistants, Boise, ID.

### **PRESENTATIONS – PEER REVIEWED**

- Barros-Bailey, M. (2015, October). *From Federal Rules to case study research methods: Evidence in forensic practice*. 2015 IARP Annual Conference, Unmask Your Potential: Connect, Grow, Learn – an Opportunity Jambalaya, New Orleans, LA.
- Barros-Bailey, M., & Beveridge, S. (2015, October). *What is and is not clinical judgment in forensics?* 2015 IARP Annual Conference, Unmask Your Potential: Connect, Grow, Learn – an Opportunity Jambalaya, New Orleans, LA.
- Barros-Bailey, M. (2014, March). *Applied primary and secondary occupational and labor market sources in rehabilitation counseling*. National Council on Rehabilitation Education, 14<sup>th</sup> Annual National Rehabilitation Educators Conference, Manhattan Beach, CA.
- Barros-Bailey, M. (2012, April). *Teaching labor market survey in forensic practice*. National Council on Rehabilitation Education, Spring 2012 Conference, San Francisco, CA.
- Barros-Bailey, M., & Heitzman, A. (2011, November). *Labor market survey case law: An international research project*. Vive la France & Vive Las Vegas: Painting a Forensic Masterpiece. 2011 IARP Forensic Conference, Las Vegas, NV.
- Simmons-Grab, D., Barros-Bailey, M., Mitchell, N., & Apuna, D. J. (2011, September). *Maintaining ethics in an evolving climate – Part II*. IALCP, 2011 International Symposium of Life Care Planning, Scottsdale, AZ.
- Barros-Bailey, M. (2011, June). *Application of mixed methods research methodology in the evaluation of a single individual (N=1)*. 7<sup>th</sup> Mixed Methods International Conference, University of Leeds, Leeds, Yorkshire, UK.
- Neulicht, A., & Barros-Bailey, M. (2010, November). *Serving eggs and scrambled ethics in the Big Easy with take-out!* Forensic Rehab and the Big Easy: Rising to the Challenge, IARP Forensic Conference, New Orleans, LA.
- Karman, S., & Barros-Bailey, M. (2010, October). *7 questions for 7 recommendations: SSA OIS update*. NCRE/CSAVR/RSA Conference, Arlington, VA.
- Karman, S., Shoffler, C., & Barros-Bailey, M. (2010, October). *Occupational data use in disability determination and rehabilitation in the United States*. NCRE/CSAVR/RSA Conference, Arlington, VA.
- Karman, S., Fraser, L., & Barros-Bailey, M. (2010, September). *Occupational data use in disability determination and rehabilitation in the United States*. International Forum of Disability Management, Los Angeles, CA.
- Barros-Bailey, M., & Karman, S. (2010, September). *Occupational information systems*. International Forum of Disability Management, Researcher's Pre-Conference Session, Los Angeles, CA.
- Karman, S., & Barros-Bailey, M. (2010, September). *Content model development of a disability-specific national occupational information system*. International Forum of Disability Management, Researcher's Pre-Conference Session, Los Angeles, CA.
- Barros-Bailey, M., & Weed, R. (2010, September). *Standard of care for life care planners*. International Symposium of Life Care Planning, Orlando, FL.
- Simmons-Grab, D., Barros-Bailey, M., Apuna, D., & Mitchell, N. (2010, September). *Maintaining ethics in an evolving climate*. International Symposium of Life Care Planning, Orlando, FL.
- Barros-Bailey, M., & Karman, S. (2010, April). *Developing an Occupational information system for Social Security Administration's disability programs*. OMG What a Conference, Nebraska Chapter, International Association of Rehabilitation Professionals, Omaha, NE. NCRE, 10<sup>th</sup> Annual National Rehabilitation Educators Conference, Manhattan Beach, CA.
- Barros-Bailey, M., Field, T. F., Weed, R. O., & Riddick-Grisham, S. (2009, October). *Standard of care v. standard of practice: Standards to which forensic experts adhere*. IARP 2009 Forensic Conference, Memphis, TN.
- Barros-Bailey, M., Saunders, J., Buys, N., & Kovacs, G. (2008, September). *An international comparison of rehabilitation case manager ethics and standards*. 4<sup>th</sup> International Forum on Disability Management, Berlin, Germany.
- Barros-Bailey, M., & Saunders, J. (2008, September). *Vocational rehabilitation at the end of the worklife*. 4<sup>th</sup> International Forum on Disability Management, Berlin, Germany.
- Barros-Bailey, M., & Chapman, C. (2008, May). *Ethics and best practices in the use of technology*. 28<sup>th</sup> Annual IARP Conference and Life Care Planning Summit, Los Angeles, CA.
- Millington, M., Sherman, S., & Barros-Bailey, M. (2008, February). *Rehabilitation Community Legacy Project*. Eighth Annual NCRE Professional Conference, Advancing the Profession's Identity: Turning Vision into Reality, San Antonio, TX.
- Barros-Bailey, M. (2008, February). *Teaching technology ethics*. Eighth Annual NCRE Professional Conference, Advancing the Profession's Identity: Turning Vision into Reality, San Antonio, TX.

- Blackwell, T., & Barros-Bailey, M. (2007, November). *Special issues in rehabilitation counseling ethics in disasters*. ARCA, 50<sup>th</sup> Anniversary Educational Conference: Counseling and Crisis Interventions for Individuals with Disabilities in Critical Times, Tampa, FL.
- Barros-Bailey, R., & Barros-Bailey, M. (2007, November). *Safeguarding confidentiality: Best practices for electronic communication and data storage*. IARP 2007 Conference, Las Vegas, NV.
- Saunders, J. L., & Barros-Bailey, M. (2007, September). *Challenges of a mixed methods dissertation: Perspectives from a committee member and a doctoral student*. Poster presentation at the 8<sup>th</sup> Advances in Qualitative Methods Conference, Banff, AB, Canada.
- Barros-Bailey, M., & Benshoff, J. (2007, September). *The future of Rehabilitation Counseling: Perspectives from the CRCC job analysis report*. NRA, Annual Training Conference and Exhibit, Tucson, AZ.
- Barros-Bailey, M., Shaw, L., & Neulicht, A. (2007, April). *2006 Ethics Committee survey*. IARP National Conference, Washington, DC.
- Barros-Bailey, M. (2007, April). *Ética y counseling* [Ethics and Counseling]. Round table panelist with E. Berni, M. Barros, F. Reberendo, & A. Sánchez Bodas in *Filosofía – Ética y Cartografías* [Philosophy – Ethics and Mapping] at the Third Congress of Counseling in the Americas, Buenos Aires, Argentina.
- Barros-Bailey, M., & Benshoff, J. (2007, February). *The future of rehabilitation: Perspectives from the CRCC job analysis report*. Seventh Annual NCRE Conference, San Diego, CA.
- Barros-Bailey, M., & Neulicht, A. (2006, November). *Advisory opinions issued by the CRCC Ethics Committee affecting private sector & forensic practice*. Finding Your Oasis: Strategies for Forensic Professionals, IARP 2006 Forensic Conference, Scottsdale, AZ.
- Barros-Bailey, M., & Nunez, P. (2006, October). *Ethics and disclosure in the online environment*. 2006 NRCA development symposium: Valuing the diversity of the rehabilitation counseling profession. Albuquerque, NM.
- Barros-Bailey, M., & Neulicht, A. (2002, December). *Is your opinion valid?* IARP Forensic Annual Conference, Orlando, FL.
- Cannelongo, J., Lechner, D., Karman, S., & Barros-Bailey, M. (2002, December). *O\*NET panel*. IARP Forensic Annual Conference, Orlando, FL.
- Barros-Bailey, M. (2002, December). *Internet ethics*. IARP Forensic Annual Conference pre-conference session, Orlando, FL.
- Barros-Bailey, M. (2002, July). *Ethical issues in disability management*. NRA Summer Conference, Sun Valley, ID.
- Fischer, J., Barros-Bailey, M., & Perky, C. (2002, January). *Care for the caregiver*. ICA 2002 Conference, Boise, ID.
- Barros-Bailey, M. (2001, November). *Real life ethical dilemmas and case studies*. Point/Counterpoint: Diverse Approaches in Forensic Rehabilitation, IARP Forensic Conference, New Orleans, LA.
- Fischer, J., & Barros-Bailey, M. (2001, September). *Caring for the caregiver*. Organizational Development & Training Workshop, University of Idaho, Moscow, ID.
- Barros-Bailey, M., & Kontosh, L. (2000, April). *Exploring transferable skills and the O\*NET*. IARP 2000 National Conference & Exposition, Dallas, TX.
- Barros-Bailey, M. (1999, December). *Rehabilitation expert v. practitioner ethics: Similarities, differences, and more?* IARP Forensic Special Interest Section Conference, Las Vegas, NV.
- Barros-Bailey, M. (1998, November). *Flying through cyberspace on the back of a mouse: Internet resources for the rehabilitation professional*. NRA Annual Training Conference and Rehabilitation '98 Exhibits, Lake Buena Vista, FL.
- Barros-Bailey, M. (1996, April). *Injured workers in Costa Rica: Available vocational rehabilitation services*. IARP 1996 Spring Training Conference: Covering All the Bases, Bal Harbour, FL, 133-142.